

July 23, 2024 Establishment

INFRONEER Group Sustainability Procurement Policy

Based on the INFRONEER Group Sustainability Procurement Policy set forth below, INFRONEER Group is committed to respecting the position of our suppliers, both direct and indirect, building strong partnerships and collaboratively creating added value across the entire supply chain.

A. Labor and Human Rights

We respect the human rights of our employees and other stakeholders in accordance with the "INFRONEER Group Human Rights Policy".

B. Health and Safety

In addition to complying with relevant laws and regulations, we are committed to preventing work-related injuries and safeguarding against physical and mental illnesses, and to create a safe and hygienic work environment.

C. Environment

We will actively address global environmental challenges such as resource depletion, climate change, and environmental pollution, as well as local environmental concerns with a focus on the health and safety of the affected communities.

D. Fair Trade, Ethics and Anti-Corruption

We are committed to prevent corruptions such as bribery, giving and receiving excessive entertainment and gifts, collusion, embezzlement, and breach of trust, in addition to compliance with laws and regulations.

E. Quality and Safety

We are dedicated to guaranteeing the safety and quality of our products and services while providing accurate information.

F. Information Security

We will prevent leakage of confidential and personal information and strengthen information security.

G. Business continuity plan

In the event that we or our suppliers are affected by a major natural disaster, we will be prepared to resume production activities as quickly as practically possible in order to fulfill our supply responsibilities.

H. Contribution to Local Communities

We are committed to engaging in activities that benefit not only INFRONEER Group

and our suppliers but also create value for the local communities.